

Anti-Slavery and Human Trafficking Statement

GREP1 Limited

Adopted by the Board on 1st May 2019



1. Background

The Modern Slavery Act 2015 (the “MSA”) requires any commercial organisation in any sector, which supplies goods or services in the United Kingdom, and carries on a business or part of a business in the United Kingdom, and is above a specified total turnover, to produce and publish an annual slavery and human trafficking statement.

This Anti-Slavery and Human Trafficking Statement (“Statement”) is made on behalf of GREP1 Limited (“GREP”) and its group companies pursuant to Section 54 of the MSA. It sets out the steps which we have taken for the financial year ending 30th September 2018 to prevent modern slavery and human trafficking in GREP’s operations and its supply chain and plans moving forward.

As a business we have assessed that the risk of slavery and trafficking in our own operations is extremely low as we do not have any direct employees, only three Directors. Any risk of slavery and trafficking offences would likely be confined to our supply chain.

2. Organisational Structure, Business and Supply Chain

GREP owns and operates a Biomass Renewable Energy Plant which uses biomass to generate electricity that is sold into the UK Electricity supply chain. The business is located at Boston Road Sleaford, Lincolnshire.

Operation and maintenance of the plant is outsourced through a multi-year Operations and Maintenance Agreement (OMA) under which full operations and maintenance services are provided. The O&M provider utilises sub contracts where necessary to undertake its activities and discharge its obligations under the OMA.

The ‘fuel’, which is predominantly straw, is sourced for the plant through GREP’s wholly owned subsidiary Lincolnshire Biomass Limited (LBL) which itself contracts with local supply chains. The primary supply of fuel is from farmers and straw wholesalers with a small amount of recycled wood being provided by specialist providers.

The oversight of both the operation and maintenance of the plant and LBL’s activities are outsourced to third parties through an agent with which we have a Management Services Agreement.

3. Management of modern slavery and human trafficking risk in GREP’s operations

At GREP, we are committed to running our business responsibly. Therefore, in the next financial year we will assess whether it is appropriate to develop an Anti-Slavery and Trafficking Policy and/or a Supplier Code of Conduct, which we would encourage our main service providers and suppliers to sign.

GREP recognises the importance of building and maintaining strong partnerships with our suppliers through our managed services arrangements. Core to those relationships is an expectation that our suppliers conduct business with integrity, honesty and in compliance with the law.

We propose to assess and review our contractual and procurement arrangements for our managed services and suppliers to reduce the risk of slavery and trafficking occurring in our business and supply chains and to provide any necessary safeguards.

GREP expects that as providers of products or services, all suppliers will demonstrate and uphold our values, respect the rights of all people and uphold human rights in their operations and onward supply chains.

4. Training and Awareness

A copy of this Statement will be provided to all Directors and our management services agent and we plan to conduct a review of our supply chain in conjunction with our managed service agent to better understand any potential areas of vulnerability to slavery and trafficking. This will help us to judge what action might be warranted in the future.


5. Performance Monitoring Indicators

Going forward, we will consider the following performance indicators in relation to managing the risk of slavery and trafficking occurring in our business and supply chains: -

- The requirements for, and effectiveness of, changes to any contractual terms or procurement arrangements referred to above.
- The progress that has been made in relation to the possible introduction of a Supplier Code of Conduct and/or Anti-Slavery and Trafficking Policy and a review of our existing policies.
- The progress that has been made in relation to Director and managed services contractor communication and changes to our onboarding process.
- The appropriateness of developing further measures in relation to Slavery and Trafficking.

6. Approval of Statement


This Statement was approved by the board of directors of GREP1 Limited on 1st May 2019 and is signed by:



Joost Bergsma
Director



Peter Dickson
Director



Jordi Francesch
Director

